

**Office of Thrift Supervision
Vacancy Announcement**

NOTE: This position is being filled under delegated examining only.

Position Title, Series & Grade:	Senior Economic and Policy Advisor TG-1101-26/27
Vacancy Announcement Number:	2007-0055
Area of Consideration:	Open to all U.S. Citizens (Including Department of the Treasury CTAP and Federal ICTAP Priority Consideration Eligibles in the local commuting area
Duty Location:	Deputy Director and Chief Operating Officer OTS Washington, DC
Opening Date:	February 28, 2007
Closing Date:	March 6, 2007
Salary Range:	TG-26: \$124,487 to \$220,000 TG-27: \$134,446 to \$220,000
Number of Hours/Week:	40
Tour of Duty:	Full-time Permanent Position
Type of Service:	Competitive (Career or Career Conditional)
Number of vacancies:	One Position (Management Official) (Not in Bargaining Unit)
Promotion Potential:	TG-1101-27

DUTIES:

The Office of Thrift Supervision (OTS) is the primary regulator of all federally chartered and many state-chartered thrift institutions, which include savings banks and savings and loan associations. OTS was established as an Office of the U.S. Department of the Treasury on August 9, 1989, and has five regional offices located in Atlanta, Chicago, Dallas, Jersey City and San Francisco.

As Senior Economic and Policy Advisor, you will report to the Deputy Director and Chief Operating Officer of the OTS and will serve as the senior advisor on policy and operational issues designed to implement and achieve the goals and objectives of the OTS. Specific duties include:

- Provide technical expertise to senior management on economic and policy matters of extreme complexity and sensitivity with potentially significant consequences to OTS operations and programs.
- Provide guidance to the management and staff engaged in global economic analysis, international and domestic bank supervision, and capital markets analysis.
- Evaluates the potential impact of proposed policies and guidelines on the thrift Industry.
- Oversee the review of new financial instruments, monitoring of secondary market activities and market conditions for capital raising activities by thrifts to ensure consistency with supervisory standards.
- Serve as senior spokesperson at domestic/international bank regulatory forums on issues of emerging areas of risk.

QUALIFICATION REQUIREMENTS:

Qualifying experience may be obtained in the private or public sectors. Additional information on the qualification requirements is outlined in the OPM Qualifications Standards Handbook of General Schedule Positions. It is available for your review in our office, in other Federal agency personnel offices, and on OPM's web site at: <http://www.opm.gov/qualifications>.

TO BE CONSIDERED FOR THIS POSITION, YOU MUST MEET THE BASIC EDUCATION REQUIREMENT AND THE SPECIALIZED EXPERIENCE REQUIREMENT.

BASIC EDUCATION REQUIREMENT: Successful completion of a bachelor's degree in economics or finance that included at least 21 semester hours in economics or finance and 3 semester hours in statistics, accounting, or calculus; OR completion of a combination of education and experience – i.e., completion of courses equivalent to a major in economics or finance that included at least 21 semester hours in economics or finance and 3 semester hours in statistics, accounting, or calculus; plus appropriate experience or additional education. Qualifying experience includes: (a) individual economic and finance research assignments requiring planning, information assembly, analysis and evaluation, conclusions and report preparation; (b) investment management and the supervision of professional analysts to evaluate and interpret economic data and the potential impacts on global financial market conditions and to use capital asset pricing models for portfolio valuations.

AND

SPECIALIZED EXPERIENCE REQUIREMENT: Possession of at least three years of professional economic and investment management experience in a financial services company or financial regulatory agency dealing with banking related issues and risk. Typically, the applicant should have work experience dealing with internal banking issues and review of financial instruments. To be qualifying, this experience must be equivalent in difficulty and responsibility to at least the GS-15 grade level in the Federal service or TG-23/24 in the OTS classification system. At this level, the incumbent works under broad supervision and exercises a high degree of independence, initiative, and judgment.

Education may be substituted for experience in accordance with guidelines described in the U.S. Office of Personnel Management Qualification Standards Handbook for the occupational series 1101 (General Business and Industry). This handbook may be found on the OPM Website (<http://www.opm.gov/qualifications/index.htm>), in other federal agency personnel offices or by contacting the Human Resources Specialist listed on this announcement.

If selected, eligibility for an ID Badge is required. After entering on duty, the new employee must undergo a federal background investigation that results in a favorable adjudication for an ID Badge. The new employee must maintain ID Badge eligibility during his or her service with OTS.

United States Citizenship is required.

KNOWLEDGE, SKILLS AND ABILITIES FOR THIS POSITION (RATING FACTORS):

If you meet the basic qualifications for this position, you will be further evaluated on the basis of the quality and extent of your total accomplishments, experience and education. Your ranking will measure the degree to which your background matches the desired knowledge, skills and abilities (rating factors) for this position.

You should submit a narrative statement on a separate page(s) with specific responses to the rating factors listed below. Failure to submit your narrative response to these factors may negatively affect your eligibility and/or rating for this position.

1. Knowledge of the laws, regulations and policies governing thrift industry operations.
2. Knowledge of financial institution risk management and capital markets.
3. Knowledge of rating agencies and their operations.
4. Ability to communicate both verbally and in writing complex technical details dealing with financial issues to a wide range of audiences.

Basis for Rating:

- Candidates found qualified will be assigned a score between 70 and 100, not including points that may be assigned for veterans' preference.
- Note for CTAP/ICTAP Eligibles. Treasury Career Transition Assistance Program (CTAP) and Interagency Career Transition Program (ICTAP) Eligibles in the local commuting area who are determined to be "well-qualified" for this position will be given selection priority consideration. In accordance with Treasury's Career Transition Assistance Plan, a CTAP/ICTAP eligible will receive special selection priority consideration if: (1) applying at or below the grade level from which separated with no greater promotion potential than the position from which separated, (2) is within the commuting area, and (3) is determined to be "well qualified" for this position. To be determined "well qualified" a candidate must be able to demonstrate that he/she has experience directly related to the rating criteria listed above and must receive a minimum score of 90 in the evaluation process.

Candidates must submit documentation of eligibility under the Department of Treasury CTAP or ICTAP Program for special selection priority: i.e., a copy of the certification/displacement letter, along with all other items listed in the section, How to Apply” of this vacancy announcement.

BENEFITS:

OTS is pleased to be able to offer its employees a generous benefits program. The OTS, at no cost to its employees, pays for many benefits while others are subsidized by the agency. Among the benefits you receive as an OTS employee are:

- Ten paid holidays per year
- Thirteen paid days of vacation for the first 3 years of federal service, increasing to 20 days for 3 to 15 years of service, and 26 days for 15 years of federal service and greater
- Thirteen paid sick leave days annually
- Alternative Work Schedules
- Telecommuting Opportunities
- Sick leave options for birth, adoption and foster care needs
- Enrollment in the Federal Employees Retirement System
- Thrift Plan contribution opportunities with agency matching funds (both Federal and private plans)
- Pre-tax Health and Dependent Care Program with agency contribution
- Life insurance with basic cost paid by the government
- Health insurance with cost shared by the government
- Military Leave with full pay for annual reserve training
- Long Term disability insurance
- Business travel accident insurance
- Long Term Care insurance
- Life Care (Referrals and educational materials service)

OTHER INFORMATION:

- You will be required to serve a one-year probationary period.
- You must meet all qualification requirements within 30 days of the announcement closing date.
- Your Social Security Number is requested under the authority of Executive Order 9397 to uniquely identify your records from those of other applicants who may have the same name.
- If you make a false statement in any part of your application, you may not be hired, you may be fired after you begin work, or you may be subject to fine, imprisonment or other disciplinary action.
- Privacy Act Notice: (PL 93-579). The information requested in your application is used for determining qualifications for employment and is authorized under Title 5 U.S.C. 3302 and 3361.
- OTS provides reasonable accommodations to applicants with disabilities on a case-by-case basis. If you need a reasonable accommodation for any part of the application and hiring process, please notify Marie Janios on (202) 906-6070 or <mailto:marie.janios@ots.treas.gov>.

- OTS utilizes special appointing authorities provided by the Office of Personnel Management to employ persons with disabilities, disabled veterans, a VRA eligible, and others eligible for noncompetitive appointment. Applicants should indicate on their applications that they are applying for consideration under the special appointing authority and be prepared to show proof of eligibility upon request.
- If selected, you will be required to provide verification of US citizenship and employment eligibility under the Immigration Reform and Control Act of 1985 (P.L. 99-603).
- Male applicants born after December 31, 1959 will be required to complete a statement for Selective Service Registration.

HOW TO APPLY:

In order to receive full consideration for this vacancy, you must submit the following information:

- Optional Application for Federal Employment (OF-612), or a resume. Note that whichever document you submit, it must include the following information: name, vacancy announcement number, social security number; telephone number where you may be reached during the day, and citizenship. Copies of the OF 612 may be obtained from OPM's web page <http://www.usajobs.opm.gov> or from the OTS web page (<http://www.ots.treas.gov>).
- If you are claiming veterans' preference, you **must** submit with your application package evidence of eligibility with a DD-214, "Certificate of Release or Discharge from Active Duty. If you are claiming 10-point preference, you must submit a Standard Form 15 (<http://www.usajobs.opm.gov/forms.htm>) and supporting documentation with your application package. An applicant claiming veteran's preference who does not submit this evidence will not receive additional points for veteran's preference in the rating process. Information veterans' preference is available in the Vet Guide that may be found on the U.S. Personnel Management website www.opm.gov.
- A supplemental statement addressing your possession of the knowledge, skills, and abilities as related to the "Knowledge, Skills and Abilities Required" described above in this announcement. Failure to submit this statement can result in you receiving a lower score in the rating process.
- **Race and National Origin Identification Form (SF-181).** Submission of this form is voluntary and failure to submit it will have no impact on you or your consideration for this position. **Copies of SF-181 may be obtained from OPM's web page: www.usajobs.opm.gov or from the OTS web page: www.ots.treas.gov (click employment at OTS and then click jobs).**

APPLICATION SUBMISSION:

Your application packages may be mailed, e-mailed, or faxed.

Due to security processing of mail by the U.S. Postal Service, mail may be delayed and applications received after the closing date. Applicants are encouraged to apply by fax or e-mail.

Email your application to: Marie.Janios@ots.treas.gov

FAX your application to: (202) 906-6256

Mail your application to:

Office of Thrift Supervision
Human Resources Division, Second Floor
1700 G Street, NW
Washington, DC 20552
Attention: Marie Janios

- **Applications must be received by the closing date of this announcement.**
- Applications sent in government postage paid envelopes are not considered.
- Applicants who apply by email may fax or mail supplemental papers. Applicants should include the vacancy announcement number and their name on the supplements.
- Applications received under this announcement will not be returned.
- Please do not submit original documents that you will need for your personal records. Copies will be accepted.

For additional information, please call: Marie Janios on (202) 906-6070 or email at Marie.Janios@ots.treas.gov. You may also visit the OTS website (<http://www.ots.treas.gov>) to view a copy of the vacancy announcement or obtain the application form.

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